

Present: Mayor: James Cheney
Trustee: Greg DeRuyter
Trustee: Joe DeBrock
Trustee: Howard Hughson
Trustee: Brian Hemminger

Also Present: Clerk/Treasurer: David Nieskes; DPW: Ken McAllister; Wastewater: Carl Peake; Deputy Clerk/
Treasurer: Jill Seifert; DPW: Gene Walters

Also Present: Barb Middlebrook: Town of Phelps Bookkeeper

5:10 PM Meeting opened by Mayor Cheney

Health Insurance:

There was discussion regarding a new health insurance plan for the employees. Town bookkeeper Barb Middlebrook explained the Healthy Blue HD (high deductible) Plan 4. The Town has used this plan since April, 2009. There is a \$2,600.00 deductible for single and a \$5,200.00 deductible for family. When an employee meets their deductible, there are no other costs to the employee except for the purchase of prescriptions (\$5/\$35/\$70). This plan can not be used for aspirin, bandages, etc. There was discussion regarding using a swipe card or having the employees hand in their receipts and then get reimbursed. If the employees have to hand in their receipts, this would mean the employee would have to pay for their prescriptions up front which could cause an extremely large withdrawal from their checking account.

Buy Out (for future years): Employees would be offered an annual buy out of 50% of the annual premium based on the current status of the new policies plan. The buy out would also have to be made before the 31st of January.

Trustee DeRuyter: Plan-ok; Swipe Card-ok; By Out-ok.

Trustee Hughson: Plan-ok; Swipe Card-ok; By Out-ok.

Trustee DeBrock: Plan-ok; Swipe Card-ok; By Out-ok

Trustee Hemminger: Plan-ok; Swipe Card-ok; By Out- ?

Trustee Hemminger would like to know how other municipalities calculate the % that is offered to an employee. He is in agreement with a buyout but wonders about the %.

Clifton Springs V.F.W.:

They approached the P.C.C. regarding using the fields on the east side of the building for a walk-a-thon. Mayor Cheney informed P.C.C. that that area is a park and may be used by anyone. There is no fee to be charged. This information will be turned back over to P.C.C. This is so stated in the contract between P.C.C. and the Village.

Ice Machine: P.C.C. was informed that the Phelps Lion's Club would like to donate, remove a sink in the kitchen area, and install a new ice machine. The sink is not being used. The trustees did not have any concerns but Trustee Hemminger was wondering if they really need an ice machine. He feels it would not be used that much. Mayor Cheney believes it would also be used to keep food cold, such as salads, etc. Mayor Cheney will relate the board's feelings back to P.C.C.

Adjournment: 06:40 PM Motion by Trustee DeBrock, 2nd by Trustee DeRuyter and carried by members present to adjourn meeting.

Respectfully submitted,

David Nieskes
Village Clerk/Treasurer