

SPECIAL YEAR-END TOWN OF PHELPS BOARD MEETING-DECEMBER 20, 2007

MEMBERS PRESENT: Norman Teed Supervisor
 Carl Beechler Councilman
 Doris Day Councilwoman
 John Dole Councilman
 James Mattoon Councilman
 Linda Nieskes Town Clerk
 Barb Middlebrook Bookkeeper

PUBLIC ATTENDANCE: None.

CALL TO ORDER: The Special Year-End Board Meeting was called to order by Supervisor Teed at 11:00 AM on December 20, 2007. Supervisor Teed said we would dispense with the usual formalities.

RESOLUTIONS: Approve Year-End Bills (see attached).

RESOLUTIONS: Approve Year-End Transfers (see attached).

DISCUSSION WITH THE SUPERVISOR: A) Supervisor Teed said he would like to discuss the Medical Flexible Spending Plan for the Highway Department to buy out sick time at the time of retirement. He said the money would go into an account and would supplement their health insurance after retirement. He said he and Barb had reviewed the details. Councilman Beechler said he would like to see this done. He said he would like to see a copy of the plan the State follows.

B) Supervisor Teed said Darlene Knauss cleans the Town Court and has agreed to include the Town Hall for an additional \$2,200. Supervisor Teed said Mike Vienna has been doing it in the interim, but he does not have the extra time to devote to the amount of cleaning that needs to be done. We appreciate his help.

Councilman Beechler offered the following Resolutions. RESOLVED that, Darlene Knauss be approved to clean the Town Hall for a yearly amount of \$2,200.00. The Resolution was seconded by Councilman Mattoon, who moved its adoption. 5 AYES. Carried.

C) Supervisor Teed said we need to get a Highway Agreement in place. Councilman Dole said the Highway is actually included in the Employee Policy Manual. Supervisor Teed said we really should also have a specific Agreement for the Highway employees to sign.

D) Supervisor Teed said the Buildings Committee needs to look at the back west corner of the Town Hall. He said it needs to be pointed up. He said it is impossible to keep gutters on the roof and the heavy rains are washing the mortar out.

E) Supervisor Teed said we need to get the Verizon Claim settled for the cable that was damaged by the Town. He said it has been going on for 1½ years. He said there is a difference of opinion regarding the markers that were put in

during the installation of the box culvert on Cross Road. He said it could be referred to an attorney, but the legal costs would be far more than the amount for which Verison is willing to settle. He said they will accept \$1,895.93 for the repair of the cable. The Board agreed that legal costs would be much more than the settlement amount.

Councilman Beechler offered the following Resolution. RESOLVED that, the Town pay Verison the agreed upon amount of \$1,895.93 for the damage to the cable. The Resolution was seconded by Councilwoman Day, who moved its adoption, with the stipulation that it be paid out of the Highway Fund. 5 AYES. Carried.

F) Superintendent Featherly said regarding the Highway Agreement, he feels that when a new highway employee is hired, they should not be asked to come in at a lesser rate of pay than the other MEOs. He said the Board needs to reconsider that. Councilman Mattoon said to bring a new employee in at the same rate of pay as a 20 year veteran is not fair to the other employees.

NEXT REGULAR TOWN
BOARD MEETING:

Supervisor Teed announced that the next Regular Town Board Meeting would also be our Organizational Meeting. That meeting will be held on Monday, January 14, 2008 at the Phelps Town Court/Meeting Facility, 1331 Rt. 88, Phelps at 7:00 PM.

ADJOURNMENT:

Councilwoman Day, offered the following Resolution. RESOLVED that, the Town Board meeting be adjourned. The Resolution was seconded by Councilman Mattoon, who moved its adoption. 5 AYES. Motion carried.

TIME:

11:55 AM.

Respectfully submitted,

Linda Nieskes
Town Clerk